APPRENTICE INFORMATION

Determination: 2013-2 Issue Date: 08-22-2013 Expire Date: 06-29-2014 ** Page: 1

Craft/Classification: Operating Engineer Shift: 1

Area 1

672 2994

Counties: Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo, Yuba

Period	Duration	OJT	Hourly	Health &	Pension	Vacation	Training	Other	Hourly
	Months	Hours	Basic Rate	Welfare		/Holiday			Total Rate
1		1,000	\$19.050	\$12.630	\$7.920	\$3.220	\$1.620	\$.670	\$45.110
2		1,300	\$20.780	\$12.630	\$7.920	\$3.220	\$1.620	\$.670	\$46.840
3		1,300	\$22.510	\$12.630	\$7.920	\$3.220	\$1.620	\$.670	\$48.570
4		1,300	\$24.240	\$12.630	\$7.920	\$3.220	\$1.620	\$.670	\$50.300
5		1,300	\$29.440	\$12.630	\$7.920	\$3.220	\$1.620	\$.670	\$55.500

Footnote(s):

Apprentice rates based on Operating Engineer (Heavy and Highway Work): Group 4

In addition to counties listed above, Area 1 includes portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne, and Trinity counties.

Vacation/Holiday-- Includes amount for supplemental dues.

Predetermined Increases (Journeyman):

Effective 6/30/2014: \$2.05 to be allocated to wages and/or fringe benefits. Effective 6/29/2015: \$2.10 to be allocated to wages and/or fringe benefits.

APPRENTICE INFORMATION

Determination: 2013-2 Issue Date: 08-22-2013 Expire Date: 06-29-2014 ** Page: 2

Craft/Classification: Operating Engineer Shift: 1

Area 2

672 2994

County: Modoc

Period	Duration Months	OJT Hours	Hourly Basic Rate	Health & Welfare	Pension	Vacation /Holiday	Training	Other	Hourly Total Rate
1		1,000	\$21.050	\$12.630	\$7.920	\$3.220	\$1.620	\$.670	\$47.110
2		1,300	\$22.780	\$12.630	\$7.920	\$3.220	\$1.620	\$.670	\$48.840
3		1,300	\$24.510	\$12.630	\$7.920	\$3.220	\$1.620	\$.670	\$50.570
4		1,300	\$26.240	\$12.630	\$7.920	\$3.220	\$1.620	\$.670	\$52.300
5		1,300	\$31.440	\$12.630	\$7.920	\$3.220	\$1.620	\$.670	\$57.500

Footnote(s):

Apprentice rates based on Operating Engineer (Heavy and Highway Work): Group 4

In addition to all of Modoc county, Area 2 includes portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne, and Trinity counties.

Vacation/Holiday-- Includes amount for supplemental dues.

Predetermined Increases (Journeyman):

Effective 6/30/2014: \$2.05 to be allocated to wages and/or fringe benefits. Effective 6/29/2015: \$2.10 to be allocated to wages and/or fringe benefits.

APPRENTICE INFORMATION

Determination: 2013-2 Issue Date: 08-22-2013 Expire Date: 06-29-2014 ** Page: 3

Craft/Classification: Operating Engineer Shift: 2

Area 1

672 2994

Counties: Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo, Yuba

Period	Duration	OJT	Hourly	Health &	Pension	Vacation	Training	Other	Hourly
	Months	Hours	Basic Rate	Welfare		/Holiday			Total Rate
1		1,000	\$21.120	\$12.630	\$7.920	\$3.220	\$1.620	\$.670	\$47.180
2		1,200	\$23.040	\$12.630	\$7.920	\$3.220	\$1.620	\$.670	\$49.100
3		1,300	\$24.960	\$12.630	\$7.920	\$3.220	\$1.620	\$.670	\$51.020
4		1,300	\$26.880	\$12.630	\$7.920	\$3.220	\$1.620	\$.670	\$52.940
5		1,300	\$32.640	\$12.630	\$7.920	\$3.220	\$1.620	\$.670	\$58.700

Footnote(s):

Apprentice rates based on Operating Engineer (Heavy and Highway Work): Group 4

In addition to counties listed above, Area 1 includes portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne, and Trinity counties.

Vacation/Holiday-- Includes amount for supplemental dues.

Predetermined Increases (Journeyman):

Effective 6/30/2014: \$2.05 to be allocated to wages and/or fringe benefits. Effective 6/29/2015: \$2.10 to be allocated to wages and/or fringe benefits.

APPRENTICE INFORMATION

Determination: 2013-2 Issue Date: 08-22-2013 Expire Date: 06-29-2014 ** Page: 4

Craft/Classification: Operating Engineer Shift: 2

Area 2

672 2994

County: Modoc

Period	Duration Months	OJT Hours	Hourly Basic Rate	Health & Welfare	Pension	Vacation /Holiday	Training	Other	Hourly Total Rate
1		1,000	\$23.120	\$12.630	\$7.920	\$3.220	\$1.620	\$.670	\$49.180
2		1,300	\$25.040	\$12.630	\$7.920	\$3.220	\$1.620	\$.670	\$51.100
3		1,300	\$26.960	\$12.630	\$7.920	\$3.220	\$1.620	\$.670	\$53.020
4		1,300	\$28.880	\$12.630	\$7.920	\$3.220	\$1.620	\$.670	\$54.940
5		1,300	\$34.640	\$12.630	\$7.920	\$3.220	\$1.620	\$.670	\$60.700

Footnote(s):

Apprentice rates based on Operating Engineer (Heavy and Highway Work): Group 4

In addition to all of Modoc county, Area 2 includes portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne, and Trinity counties.

Vacation/Holiday-- Includes amount for supplemental dues.

Predetermined Increases (Journeyman):

Effective 6/30/2014: \$2.05 to be allocated to wages and/or fringe benefits. Effective 6/29/2015: \$2.10 to be allocated to wages and/or fringe benefits.